CHAPTER 11 VOLUNTEER FIREFIGHTERS AND FIRST RESPONDERS LENGTH OF SERVICE AWARD

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11.01 PURPOSE

The Town of Center residents are provided with fire protection by the Town's Fire Department manned by volunteer firefighters and are provided with emergency medical treatment by the Town's First Responders manned by volunteer First Responders so it is proper to provide the volunteers with a lump sum cash distribution upon retirement in recognition of their service to the Town of Center residents.

11.02 <u>LENGTH OF SERVICE AWARD PLAN</u>

The Town of Center Volunteer Firefighters and First Responders Length of Service Awards will be determined as set forth in the attached Town of Center Volunteer Firefighters and First Responders Length of Service Award Plan.

11.03 FUNDING

- (1) The Town Board of the Town of Center has budgeted the sum of \$10,000.00 for the Length of Service Award account since 2000. It is the intent of the present Town Board that future Town Boards continue to fund the Length of Service Award Plan. Said sum shall be transferred to the Length of Service Award Plan on or before February 28th of each year. The present funding of \$10,000.00 constitutes payment necessary to pay the continuing annual cost of said awards program as well as the payment of past service contributions amortized over 20 years.
- (2) All income accruing within the Length of Service Award special account shall be retained for the purpose of funding the Length of Service Awards.
- (3) The Fire Chief and the president of the First Responders shall each year include in their budget an amount sufficient to make payment of the lump sum cash distribution to those volunteer firefighters and first responders who reach their entitlement date showing said payments being made from the Length of Service Award account.
- (4) The Town Board of the Town of Center shall have the Length of Service Award account audited each year to determine the amount to be budgeted to insure sufficient monies will be available to make the Length of Service Awards to those volunteer firefighters and volunteer first responders who reach "Entitlement Age".